

## Chaplaincy Safeguarding Policy Statement

Chaplaincy Name	ST. THOMAS A BECKET, HAMBURG
Safeguarding Officer Names	MADELINE HERRING, NORBERT SCHON

### Safeguarding Policy Statement

In accordance with the Diocese in Europe's Safeguarding Policy, our Chaplaincy is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Chaplaincy will:

- Endeavour to create a safe and caring place for all.
- Have a named local Safeguarding Officer to work with the incumbent and the Chaplaincy Council to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and respond to abuse.
- Where possible, ensure that there is appropriate insurance cover for all activities involving children and vulnerable adults undertaken in the name of the chaplaincy.
- Display in church premises and on the chaplaincy website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and vulnerable adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and local child and/or adult services immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults, whilst maintaining appropriate confidentiality and the safety of all parties.
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually.

Date adopted / reaffirmed by the Chaplaincy Council

30th April, 2023

Chaplain Name	Jules A. Barnes	Chaplain Signature	Jules A. Barnes
Churchwarden Name	Irene Windsor	Churchwarden Signature	I. Windsor
Churchwarden Name	Christan Nweze	Churchwarden Signature	Christan Nweze