

## Chaplaincy Safeguarding Policy Statement

<b>Chaplaincy Name</b>	Anglican Church of St Thomas à Becket, Hamburg
<b>Safeguarding Officer Name</b>	Norbert Schön, Madeleine Herring

### Safeguarding Policy Statement

**In accordance with the Diocese in Europe's Safeguarding Policy, our Chaplaincy is committed to:**

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

**The Chaplaincy will:**

- Endeavour to create a safe and caring place for all.
- Have a named local Safeguarding Officer to work with the incumbent and the Chaplaincy Council to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Where possible, ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the chaplaincy.
- Display in church premises and on the chaplaincy website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and local child and/or adult services immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually.

<b>Date adopted / reaffirmed by the Chaplaincy Council</b>	4.10.2020
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<b>Chaplain Name</b>	vacant	<b>Chaplain Signature</b>	
<b>Churchwarden Name</b>	Susanne Hergoss	<b>Churchwarden Signature</b>	
<b>Churchwarden Name</b>	Madeleine Resühr	<b>Churchwarden Signature</b>	